

R22

Code No: 784AJ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA IV Semester Examinations, February - 2025

LEADERSHIP AND CHANGE MANAGEMENT

Time: 3 Hours

Max.Marks:60

Note: This question paper contains two parts A and B. i) **Part- A** for 10 marks, ii) **Part - B** for 50 marks.

- Part-A is a compulsory question which consists of ten sub-questions from all units carrying equal marks.
- Part-B consists of **ten questions** (numbered from 2 to 11) **carrying 10 marks each**. Each of these questions is from each unit and may contain sub-questions. For each question there will be an “either” “or” choice, which means that there will be two questions from each unit and the student should answer either of the two questions.

PART – A

(10 Marks)

- | | |
|---|-----|
| 1.a) Who is a Leader ? | [1] |
| b) What are the qualities of Team Leader? | [1] |
| c) How Empowerment take place? | [1] |
| d) Brief on Charismatic Leadership role. | [1] |
| e) Describe the organizational change areas. | [1] |
| f) Who can be a Change Agent? | [1] |
| g) Illustrate the types of Power. | [1] |
| h) Describe the organisational structure. | [1] |
| i) Brief on organisational development components. | [1] |
| j) What are the required qualities of an OD consultant? | [1] |

PART – B

(50 Marks)

2. Describe the characteristics and complexities of Leader in team development and Organisation Development. [10]

OR

3. “Leaders are born but not made” comment this with Traits Theory and discuss traits of any successful Business Leader. [10]

4. Discuss the situational theory of Fiedler’s Contingency Model and this model can be implemented in present business scenario. [10]

OR

5. What are the intricacies of The Path-Goal Theory and explain the styles of leadership in this theory. [10]

6. What are the qualities and competencies required for a leader to bring Change in Business Environment? [10]

OR

7. Describe the Kurt Lewin’s Three-step Change Model with suitable examples in each phase. [10]

QA

QA

QA

QA

QA

QA

QA

QA

QA

8. What are the reasons to bring change in an organisation? Explain how to overcome resistance to change? [10]

OR

9. What are the types of Change? How an Integrated Approach to Organizational Change promotes organizational change? [10]

QA

10. What are the different levels of OD Interventions? Describe the team based OD interventions. [10]

OR

11. Explain the role of OD in organizational change. Discuss the OD Process with suitable example. [10]

---oo0oo---

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA

QA